

Maple Leaf Foods at a glance



Who we are

Maple Leaf Foods employs approximately 13,500 Team Members. In 2023, sales were over \$4.9 billion. We do business primarily in Canada, the U.S., and Asia.

- Plant Protein Group Adjusted EBITDA improved by 68.8%
- One of Canada's leading prepared meats and poultry producers
- A leading private label supplier to retail and foodservice customers in Canada
- A North American leader in Raised Without Antibiotics (RWA) pork and in Canadian poultry
- Strong sustainability efforts and goals that involve initiatives in these key areas:
 - Better Food
 - Better Care for Our People
 - Better Care for Communities
 - Better Animal Care
 - Better Planet
- Became first Canadian food company to adopt Science-Based Targets in 2019
- World's first major carbon neutral food company

Strong national and regional brands



We are committed to

THE MAPLE LEAF LEADERSHIP VALUES



Doing What's Right



Disciplined Decision Making



Shared Value



Our Accountability



High Performance



Intense Curiosity



Diverse & Inclusive Teams



Transparency & Humility

Our operations

Our state-of-the-art processing facilities are located across Canada and the U.S.:

- 3 head offices
- 16 prepared meats facilities
- 2 fresh poultry facilities
- 2 fresh pork facilities
- 3 plant-based protein facilities
- 2 hatcheries
- 2 distribution centres
- 5 feed mills
- 200 pig barns (owned and contracted)
- 496 registered independent poultry growers with 832 barns

Our facilities are set up with excellence in mind, with an industry-leading commitment to health, safety, and food safety.

