

Maple Leaf Foods at a glance



Who we are

Maple Leaf Foods employs approximately 13,500 Team Members. In 2023, sales were over \$4.9 billion. We do business primarily in Canada, the U.S., and Asia.

- Plant Protein Group Adjusted EBITDA improved by 68.8%
- One of Canada's leading prepared meats and poultry producers
- A leading private label supplier to retail and foodservice customers in Canada
- A North American leader in Raised Without Antibiotics (RWA) pork and in Canadian poultry
- Strong sustainability efforts and goals that involve initiatives in these key areas:
 - Better Food
 - Better Care for Our People
 - Better Care for Communities
 - Better Animal Care
 - Better Planet
- Became first Canadian food company to adopt Science-Based Targets in 2019
- World's first major carbon neutral food company

Strong national and regional brands



We are
committed to

**THE
MAPLE LEAF
LEADERSHIP
VALUES**



Doing What's
Right



Disciplined
Decision Making



Shared
Value



Our
Accountability



High
Performance



Intense
Curiosity



Diverse &
Inclusive Teams



Transparency
& Humility

Our operations

Our state-of-the-art processing facilities are located across Canada and the U.S:

- 3 head offices
 - 16 prepared meats facilities
 - 2 fresh poultry facilities
 - 2 fresh pork facilities
 - 3 plant-based protein facilities
 - 2 hatcheries
- 2 distribution centres
 - 5 feed mills
 - 200 pig barns (owned and contracted)
 - 496 registered independent poultry growers with 832 barns

Our facilities are set up with excellence in mind, with an industry-leading commitment to health, safety, and food safety.

