

Maple Leaf Foods' Environmental Sustainability Commitment



Maple Leaf Foods is a values-based company with a purpose to “Raise the Good in Food.” This purpose defines not just what we do as an organization, but why we do it. Our vision is to be the most sustainable protein company on Earth.

Responding with a high level of urgency to environmental issues is critical on economic, social and ethical dimensions. Implementing a strong environmental compliance and sustainability program will continue to deliver both environmental and business benefits.

To achieve our vision, Maple Leaf Foods will:

- Reduce our operations' environmental footprint with a focus on energy, water, solid waste and food loss and waste reduction.
- Meet our science-based targets, approved by the Science Based Targets initiative, to reduce our absolute Scope 1 & 2 emissions by 30% by 2030 and the intensity of our Scope 3 emissions by 30% by 2030 (2018 baseline). These science-based targets enable us to do our part towards the United Nations' Paris Agreement on Climate Change.
- Maintain Maple Leaf Foods as a carbon neutral company. We continue to achieve this by working first to reduce our own emissions (absolute and intensity) and investing in credible and verifiable projects to offset the GHG emissions we are unable to avoid.
- Assure sound environmental and sustainability management by requiring visible leadership and fostering engagement and accountability at all levels.
- Provide our people with the information and tools to achieve our goals and empower them to develop creative solutions to minimize our environmental impacts.
- Integrate environmental sustainability into our business decisions and operations.
- Invest in organizational resources and programs required to achieve our goals.
- Monitor and report on our performance internally and externally and hold ourselves accountable to meeting our goals and commitments.
- Collaborate and work constructively with communities, government and civil society to increase our knowledge and advance our collective progress.

Nurturing the planet and reducing our environmental impact is a cornerstone of Maple Leaf Foods' purpose and vision to be the most sustainable protein company on Earth. We continue to establish the culture, tools and measurements to deliver our goals and work with our suppliers, consumers and other stakeholders to advance our collective achievements.

Curtis Frank

President & Chief Executive Officer

A handwritten signature in black ink, appearing to read "Curtis Frank", with a horizontal line extending to the right.

April 2024