### **Maple Leaf Foods at a Glance**



### Who We Are

- Employ over 14,000 people
- Sales more than C\$4.7 billion in 2022
  - Do business in Canada, the U.S. and Asia and over 20 global markets
  - Established as a North American leader in plant-based protein options by forming Greenleaf Foods, SPC whose portfolio of leading brands includes Lightlife<sup>®</sup> and Field Roast™
- One of Canada's leading prepared meats and poultry producers
- A leading private label supplier to retail and foodservice customers in Canada
- A North American leader in Raised Without Antibiotics (RWA) pork and a leader in Canadian poultry
- Strong sustainability efforts and goals that involve initiatives in four key areas:
  - Better food

AND

- Better care for our animals
- Better community for our people
- Better planet for all
- Became first Canadian food company to adopt Science-Based Targets in 2019
- World's first major carbon neutral food company

## **Our Operations**

We produce high-quality prepared meats and value-added fresh pork, chicken, turkey and plant-based protein, with facilities located across Canada and U.S. Our hog and hatching egg production operations provide high-quality inputs into our supply chain.

- 12 prepared meats facilities
- 2 further processed poultry facilities
- 5 fresh poultry facilities
- 2 fresh pork facilities
- 3 plant-based protein facilities
- 3 hatcheries
- 2 distribution centres
- 201 pig barns
- 507 registered independent poultry growers with 700 barns





# **Leadership Values**

### Eight core values that guide us in everything that we do.

- Doing What's Right
- Shared Value
- High Performance
- Diverse and Inclusive
  Teams
- Disciplined Decision
   Making
- Our Accountability
- Intense Curiosity
- Transparency and Humility

### Sustainability Leadership at Maple Leaf Foods

We are working toward more sustainable food production and a more sustainable protein industry.

#### **BETTER FOOD**



We are making real food with real ingredients - eliminating artificial colours, flavour and antibiotics.

#### **BETTER COMMUNITIES**



We value a work culture and environment that keeps our people safe. We are committed to advancing sustainable food security through the Maple Leaf Centre for Action on Food Security.

#### **BETTER CARE**



We are building industry leadership in animal care through advances in husbandry, training, transparency and accountability.

#### **BETTER PLANET**



We are pursuing ambitious goals to reduce our environmental footprint by 50 per cent by 2025.