



# Our Environmental Sustainability Commitment

Maple Leaf Foods is a values-based company with a purpose to “Raise the Good in Food.” This purpose defines not just what we do as an organization, but why we do it. Our vision is to be the most sustainable protein company on Earth.

Responding with a high level of urgency to environmental issues is critical on economic, social and ethical dimensions. Implementing a strong environmental compliance and sustainability program will deliver both environmental and business benefits.

To achieve our vision, Maple Leaf Foods will:

- Adhere to or exceed all applicable environmental laws and regulations
- Reduce our operations’ environmental footprint by 50% by 2025. We will focus on energy, water and solid waste reduction on an intensity basis, and where we have the greatest environmental impact
- Meet our approved Science-based Targets of a 30% reduction of direct and indirect absolute greenhouse gas (GHG) emissions, and GHG emissions in our supply chain by 30% (per tonne of product produced), by 2030. These Science-Based Targets enable us to do our part towards the United Nations’ Paris Agreement on Climate Change
- Maintain Maple Leaf Foods as a carbon neutral company. We will achieve this by working first to reduce our own emissions (absolute and intensity), and investing in credible and verifiable projects to offset the GHG emissions we are unable to avoid
- Assure sound environmental and sustainability management by requiring visible leadership and fostering engagement and accountability at all levels
- Provide our people with the information and tools to achieve our goals and empower them to develop creative solutions to minimize our environmental impacts
- Integrate environmental sustainability into our business decisions and operations
- Invest in organizational resources and programs required to achieve our goals
- Monitor and report on our performance internally and externally and hold ourselves accountable to meeting our goals and commitments
- Collaborate and work constructively with communities, government and civil society to increase our knowledge and advance our collective progress

Reducing our environmental impact to sustainable levels is a cornerstone of Maple Leaf Foods’ purpose and vision to be the most sustainable protein company on Earth. We will establish the culture, tools and measurements to deliver our goals and work with our suppliers, consumers and other stakeholders to advance our collective achievements.

**Michael H. McCain**  
President & Chief Executive Officer

**Curtis Frank**  
President & Chief Operating Officer