Animal Care
Golden Rules

Requires Maple Leaf Foods and our suppliers to provide:

<table>
<thead>
<tr>
<th>Rule</th>
<th>Description</th>
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| Rule #1 | • Provide food and water that promotes good health and welfare  
• Ensure feed and water areas are clean, accessible and safe  
• Provide a nutritionally balanced diet |
| Rule #2 | • Provide treatment to an ill or injured animal  
• Separate sick or injured animals from the group  
• Ensure regular veterinary consultation |
| Rule #3 | • Ensure insensibility after stunning  
• Respect weak or fatigued animals  
• Understand an animal’s flight pattern  
• Only load animals fit for transport |
| Rule #4 | • Provide protection from extreme temperatures  
• Provide enough space for movement  
• Implement living environments that offer animals greater opportunity to experience enhanced welfare |
| Rule #5 | • Promptly recognize a distressed animal  
• Segregate distressed animals from healthy animals  
• Properly euthanize compromised animals in a timely manner |
| Rule #6 | • Mentor other employees and share best practices  
• Report inappropriate handling of animals  
• Lead positive animal care conversations  
• Ensure all personnel in contact with animals receive specific animal welfare training |

**Readily accessible, appropriate and sufficient food and water**

**Veterinary care to maintain good health, prevent disease and treat injury when necessary**

**Humane handling of animals**

**An environment that provides shelter and protection and supports natural behaviours**

**Prompt euthanasia, when required, to end pain or suffering**

**A workplace culture that values open dialogue, personal accountability and leading standards of animal care**