



January, 2016

Occupational Health & Safety Policy

The directors, officers & employees of Maple Leaf Foods Inc. are dedicated to the elimination of occupational injuries and diseases in all of our facilities. We believe that zero occupational injuries, while challenging, is an attainable goal.

This is only possible if we all accept responsibility for our own safety as well as that of our co-workers. We expect managers to develop and implement procedures for the prevention of injuries and diseases in their area of responsibility. We further expect managers to include health & safety in their business plans with measurable goals and objectives. We expect supervisors to ensure that machinery and equipment are safe, and that their employees are working in compliance with established safe work practices. We expect employees to follow established safe work practices and procedures for their own protection, as well as for the protection of co-workers.

All visitors to our sites, including contractors and subcontractors, are required to comply with our policies, procedures and rules, which are in place to prevent occupational injuries and diseases.

All of our facilities are required to have in place an occupational health & safety management program, which meets or exceeds local regulatory standards and supports the goal of this policy.

It is in all of our best interests to integrate health and safety into our daily activities, both on and off the job.

Handwritten signature of Michael McCain in blue ink.

Michael McCain
President & C.E.O.

Handwritten signature of Randy Huffman in blue ink.

Randy Huffman
Senior Vice President
Operations and Chief
Food Safety Officer

Handwritten signature of Mike F. Walsh in blue ink.

Mike F. Walsh
Director, Occupational
Health, Safety, and
Operational Risk
Management