

2017 Priorities

2018 Goals

- Implement euthanasia training modules for pigs and chicken
- Develop broader training work plan
- Elevate visibility through posters, Commitment, See it Stop it!
- Monthly Caring Hands award to recognize excellence; escalation matrix to standard disciplinary action
- Further embed animal care in operational meetings
- Include animal welfare language in employee contracts, poultry grower agreements and union agreements

- Continue to implement training and accreditation program across all MLF facilities that handle live animals
- Building a strong culture of animal care across facilities
- Animal care embedded in team meetings, with highly engaged supervisors and employees
- Animal care included in all contracts and agreements

- Contract independent third party audits of our operations
- Develop KPIs and scorecards
- Enhance Remote Video Auditing reports
- Increase visibility to third party poultry audits
- Build strong producer relationships, incorporating animal care

- Reviews and audits advance our animal care program
- Reporting on KPIs with senior leadership and the Board
- Visibility to supplier audits across pork and poultry
- RVA reports provide insights to further training and prevention
- Engagement and advancement on animal care standards with all contracted producers

- Develop/implement live poultry transportation strategy
- Launch remote video auditing (RVA) at Lethbridge pork facility; pilot in hog barn; initiate profiling at third hatchery
- Commence conversion to CO2 stunning at one poultry facility
- Continue transition to open sow housing
- Expand environmental enrichment in MLF pork and poultry breeder barns
- Invest in enhanced pig transportation trailers
- Pilot enhanced pain relief for surgical procedures

- Enhanced poultry transportation system in place
- RVA implemented in all pork processing plants; two poultry facilities; piloted at hog and poultry barns
- CO2 stunning installed at one poultry facility
- Complete transition to open sow housing by the end of 2021
- Environmental enrichment in all hog barns; piloted in poultry
- Continued expansion of enhanced pig transportation trailers
- Advanced pain relief for all surgical procedures

- Enhance external reporting in Sustainability Report
- Develop MLF Animal Care Technical Manual
- Work with stakeholders to raise practices across the industry

- Set a high standard for reporting and transparency
- Animal care program/standards comprehensively documented
- Built constructive relationships that advance industry practices