



## OUR ENVIRONMENTAL SUSTAINABILITY COMMITMENT

Maple Leaf Foods, a leading Canadian and global food products company, has a deep commitment to responsible and sustainable growth. Responding with a high level of urgency to environmental issues is critical on economic, social and ethical dimensions. Implementing a strong program will deliver both environmental and business benefits.

We have set an aggressive goal to reduce our environmental footprint by **50% by 2025**. Our focus is on three key areas – climate change, water usage and waste reduction, where we have the greatest environmental impact.

To deliver this goal, Maple Leaf will:

- Adhere to or exceed all applicable environmental laws and regulations
- Embed environmental management and sustainability into our culture by requiring visible leadership and fostering engagement and accountability at all levels
- Provide our people with the information and tools to achieve our goals and empower them to develop creative solutions to minimize our environmental impacts
- Integrate environmental sustainability into our business decisions and operations
- Invest in organizational resources and programs required to achieve our goals
- Monitor and report on our performance internally and externally and hold ourselves accountable to meeting our goals and commitments
- Collaborate and work constructively with communities, government and civil society to increase our knowledge and advance our collective progress

Minimizing our environmental impact is a cornerstone of our commitment to being a sustainable company. We will establish the culture, tools and measurements to deliver our goals and work with our suppliers, consumers and other stakeholders to advance our collective achievements.

Michael H. McCain  
President and Chief Executive Officer

Gary Maksymetz  
Chief Operating Officer

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